

## **Qatar Cool appoints Aysha Al Shriem as Vice President of HR & Administration**

Qatar District Cooling Company, also known as Qatar Cool, a major district cooling company in the region, recently announced the appointment of its new Vice President of Human Resources and Administration Ms. Aysha Al Shriem who joined the company on the 1<sup>st</sup> of June.

Before joining Qatar Cool, Aysha worked at Standard Chartered Bank where she worked for almost four years as the Head of Human Resources in Qatar. Prior to that she worked for the Qatar Financial Center Authority (QFCA) managing Human Resources function for QFCA and subsidiaries. Prior to QFCA, she worked with Qatar Gas where National Development was her key responsibility in addition to her main role in Compensation and Benefits.

Al Shriem comments on the occasion: “I am honored to be part of the Qatar Cool team and to lead the human resources and administration department. I am committed to strengthen the foundations of HR policies and practices within the company through a special focus on attracting, retaining and developing the right talent in line with the Qatar National Vision 2030”

It is also worth mentioning that HR practices within the company have gone through many development stages over the past few years where the management team has devised an employee performance and rewards system that provides employees with numerous development opportunities that aim to build a clear career path while maintaining a series of periodical review sessions to benchmark against industry standards.

Yasser Salah Al-Jaidah, Chief Executive Officer at Qatar Cool comments: “we are delighted to welcome Ms. Aysha Al Shriem to our team. We are confident in her leadership skills and experience in the HR field and we look forward to many more achievements with her as part of the team”

Qatar Cool has recently won the 2015 “HR team of the year” award for the MENA region and “excellence in learning and development” award at the 7<sup>th</sup> annual MENA HR awards ceremony held last month in Dubai, UAE.